

**BOARD OF TRUSTEES  
CARSON CITY SCHOOL DISTRICT**

**POLICY No. 105  
OBJECTIVES**

**RECOGNITION OF EMPLOYEE ORGANIZATION**

Nevada statute provides for recognition of employee organizations as bargaining agents for particular groups of employees, and further, provides for withdrawal of such recognition when certain required conditions cease to exist.

An employee organization must seek and receive recognition as a bargaining agent for employee—management negotiations by January 15 each year in order to negotiate a contract for the next following fiscal year.

Recognition will be withdrawn at any time that the employee association does not maintain verified evidence on file with the School District that a majority of eligible personnel are currently members of the employee association.

In the event that recognition is not attained by the specified date of January 15, or is subsequently withdrawn, the Board will not consider giving recognition until the next following fiscal year.

Reference: NRS 288.160  
Adopted: March 13, 1979  
Revised: November 26, 2002  
Reviewed: December 14, 2010